

# AGENDA



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Dear European Federation Colleagues,

A year ago, the European Olympic Committees (EOC) General Assembly gave Azerbaijan the great honour of hosting the inaugural Sincerely, European Games. Under the leadership of the EOC President, Patrick Hickey, a new and Azad Rahimov innovative multisport Games was born and entrusted to the City of Baku.

Since then, a significant amount of work has happened behind the scenes as we laid the foundations of the Games. Most importantly, and thanks to the total support of Mrs. Mehriban Aliyeva, member of the Executive Committee of the National Olympic Committee of the Republic of Azerbaijan, UNES-CO Goodwill Ambassador and the Chair of the Baku 2015 European Games Organizing Committee, we have obtained strong guarantees from the Government of Azerbaijan to meet all the EOC requirements. On 28-29 October 2013, the Baku 2015 European Games Operation Committee (BEGOC)

hosted the second EOC Coordination Commission in Baku under the Chairmanship of Spyros Capralos, and we were pleased to be able to present to the EOC members the progress that has been achieved across the Baku 2015 venues masterplan, sport programme and team recruitment.

We acknowledge that as BEGOC got off the ground we have been communicating limited Games-related details to you, but we are committed to keep increasing the level of Baku-2015 awareness across Europe in the run up to the Games in June 2015. As a first step, we sincerely hope that the information in this first Newsletter will provide you with a reassuring level of confidence in our preparations, which have now reached a new level of detail.

Sport is supported by the Government of Azerbaijan as an important aspiration and key objective of the State, and much effort is underway across Baku and Azerbaijan to prepare these Games for Europe. We look forward to seeing you in Rome later this month to demonstrate the progress our teams have made since last year's historic assembly that announced the birth of the first European Games.

Minister of Youth and Sports Chief Executive Officer of Baku 2015 European Games Operation Committee During the second EOC Coordination Commission visit to Baku, the BE-GOC team spent two full days taking the members through a number of areas over the past year. In particular, BEGOC highlighted that the European Games will be athlete-focused and a passionate celebration of European Sport. We have recently celebrated our 600 day countdown to the Opening Ceremony and we acknowledge that much is still to be done, but through strong Government support the Baku Games have been aligned with the nation's priorities and Azerbaijan's "Vision in the Future" plan.

mission was presented with the Baku 2015's vision and mission, which is to "Create a model that will allow the European Games to become the pre-eminent and most innovative continental Games, showcasing Azerbaijan as a modern European nation capable of great achievement."

Baku 2015 will deliver the inaugural European Games in the summer of 2015, unifying people across Europe in a passionate celebration of sport. Baku 2015 will supto demonstrate our progress port the European Olympic Committees in creating an innovative and impactful athlete-centred multi-sport event, which is sustainable for future editions. To achieve this, our team delivering Baku 2015 will strive for excellence in everything we do, whilst ensuring the most impactful use of resources.

With a complete directorate team now in place which is made up of a number of Games experts, we have now reached a new level of detail in our planning in key areas The EOC Coordination Com- essential to the delivery of successful Games, especially in designing the venues and in the development of our in- national sporting, enternovative sports competition schedule. This has enabled us to proceed to more advanced stages of integrated planning for accommodation, villages, transport and other core sectors and services for the athletes, spectators, media and other key

client groups in preparation for the Games.

The Government is investing considerably in significant transport projects that will be ready in time for the Games. This includes upgrades to the metro, bus and road networks. In addition, the new international airport terminal is nearing completion in readiness for the Games, which will have major tourism, trade and other economic benefits. Not only is the entire aviation infrastructure being improved, flight schedules are being enhanced and by 2015 there will be flights to 60 airports across 50 cities in 22 countries.

The Games will leave world class venues that will be ready to host future intertainment and other major events. These new sporting venues and facilities will leave a meaningful legacy especially for the Azerbaijani vouth for decades to come.

# PROGRESS





0 / 5: !:	Gold		Athlete	S
Sport / Discipline	Medals	Male	Female	Total
Archery	5	64	64	128
Aquatics - Diving	8	80	80	160
Aquatics - Swimming	42	263	263	526
Aquatics - Synchronised	4	0	150	150
Aquatics - Water Polo	2	208	156	364
Badminton	5	80	80	160
Basketball 3x3	2	64	64	128
Beach Soccer	1	96	0	96
Boxing	13	216	48	264
Canoe Sprint	15	210	140	350
Cycling - BMX	2	32	16	48
Cycling - Mountain Bike	2	45	30	75
Cycling - Road	4	148	75	223
Fencing	12	150	150	300
Gymnastics - Artistic	12	90	90	180
Gymnastics - Rhythmic	2	-	92	92
Gymnastics - Trampoline	5	25	25	50
Gymnastics - Acrobatic	2	12	48	60
Gymnastics - Aerobic	2	30	30	60
Judo	16	209	141	350
Karate	12	48	48	96
Shooting	19	165	165	330
Table Tennis	4	64	64	128
Taekwondo	8	64	64	128
Triathlon	2	65	65	130
Volleyball - Beach	2	64	64	128
Volleyball - Indoor	2	168	168	336
Wrestling	18	310	90	400
Total	223	2970	2470	5440

# SPORT

The Baku 2015 European Games will be held from 12th to 28th June 2015. 18 European Federations have confirmed that their sports will form part of the European Games programme. The BEGOC Sport Department has met with each of the 18 European Federations and most have already visited Baku to confirm the number of athletes per sport, disciplines and events that will be included in the European Games and the qualification process for these. Many innovations in the sport programme have been included in these Games to make them a truly unique European model that the EOC can take forward for future editions.

The EOC is still in discussions with the European Athletics Association in relation to the exact format that Athletics may play in these inaugural European Games.

BECOG has worked closely with the EFs to agree how athletes will qualify for the Games and will provide NOCs with detailed information on the Sports Entries and Qualification processes by sport in time for the EOC Secretaries General Seminar in May 2014. In the meantime, a summary by Sport can be found hereafter for an initial review and further information will be provided by the EOC General Assembly in Rome. We trust that this information will provide the NOCs with sufficient detail to discuss estimated team sizes with your respective National Federations and allow for some early planning relating to your operations in Baku.







### Table of Sports

SF	PORT	DISCIPLINES	QUALIFICATION	VENUE
ΑI	RCHERY			
•	5 Medal events 6 Days of Competition 128 Athletes (64 Men, 64 Women)	Recurve Men's and Wom- en's Individual and Team, Mixed Team	2014 European Championships, Grand Prix to be confirmed by EF and Ranking Azerbaijan to auto- matically qualify EOC Universality Places available	Tofiq Bahramov Stadium TBS
A	QUATICS - DIVING			
•	Under 18 Years Age Group 8 Medal events 5 Days of Competition 160 Athletes (80 Men, 80 Women)	Men's Platform (5m&7.5m&10m), 1m & 3m Springboard, and Synchronised 3m Spring- board Women's Platform (5m&7.5m&10m), 1m & 3m Springboard, and Synchronised 3m Spring- board	2 entries per NOC per Individual event and 1 entry per Team event	Baku Aquatics Centre BAC
A	QUATICS - SWIMMING			
	Men: 17-18 years age group Women: 15-16 years age group 42 Medal events 5 Days of Competition 526 Athletes (263 Men, 263 Women)	Men's 50m (BK,BS,BF,-FR) 100m (BK,BS,BF,FR) 200m (BK,BS,BF,FR,IM) 400m (FR,IM) 800m (FR) 1500m (FR) 4x100m (FR,MD) 4x200m (FR) Women's (BK,BS,BF,FR) 100m (BK,BS,BF,FR) 200m (BK,BS,BF,FR,IM) 400m (FR,IM) 800m (FR) 1500m (FR) 4x100m (FR,MD) 4x200m (FR) Mixed 4x100m (FR,MD)	4 entries per NOC per Individual event and 1 entry per Relay event Entry time taken from LEN Ranking list Olympic qualification will be possible at the Swimming Competitions at the European Games	Baku Aquatics Centre BAC
A	QUATICS - SYNCHRONISED	SWIMMING		
•	15 - 18 year age group 4 Medal events 5 Days of Competition 150 Athletes	Women's Solo, Duet, Team, Free Combination	1 entry per NOC per event	Baku Aquatics Centre BAC
A	QUATICS - WATERPOLO			
•	16 - 17 year age group 2 Medal events 10 Days of Competition 364 Athletes (208 Men 156 Women)	Men's Team (16) Women's Team (12)	Top 8 European Teams from the previous championship with the remainder from a qualification tournament Azerbaijan to automatically qualify	Baku Aquatics Centre BAC

#### NOTE:

- Disciplines highlighted in orange are not on the Olympic Programme
   Disciplines and qualifications are subject to change following further consultation with the European Federations and the EOC. BEGOC will notify NOCs of any changes going forward.

### Table of Sports

SPORT	DISCIPLINES	QUALIFICATION	VENUE
BADMINTON			
<ul> <li>5 Medal Events</li> <li>160 Athletes (80 Men, 80 Women)</li> <li>7 Days of Competition</li> </ul>	Men's Singles and Dou- bles; Women's Singles and Doubles; Mixed Doubles	The BWF ranking list of 26 March 2015 will be used for deciding eligibility for the Event. The BWF ranking list of the eligibility date shall be changed into a European ranking list by removing all players who are not qualified to represent any NOC in accordance with EOC regulations and this European ranking list shall be used to allocate places.	Baku Sports Hall BSH
BASKETBALL 3x3			
<ul> <li>2 Medal Events</li> <li>128 Athletes (64 Men, 64 Women)</li> <li>4 Days of Competition</li> </ul>	Men's and Women's Teams	Top 15 European Teams plus Azerbaijan will qualify for both the Men's and Women's events 2014 European tour to be used as qualification.	Basketball Arena BBA
BEACH SOCCER			
<ul><li>1 Medal Event</li><li>96 Athletes (Men)</li><li>5 Days of Competition</li></ul>	Men's Team	Top ranked teams based on Euro Beach Soccer League 2014 Azer- baijan to automatically qualify	Beach Arena BEA
BOXING			<u>I</u>
<ul> <li>13 Medal Events</li> <li>264 Athletes (216 Men, 48 Women)</li> <li>12 Days of Competition</li> </ul>	Men's -49kg, 52kg, 56kg, 60kg, 64kg, 69kg, 75kg, 81kg, 91kg, +91kg Women's -51kg, 60kg, 75kg	Qualification may be a combination of AIBA Professional, WSB and ranking but should use the same format that has been adopted by the IOC.  Azerbaijan will have host nation positions available in each weight category	Crystal Hall 3 CH3
CANOE SPRINT			
<ul> <li>15 Medal Events</li> <li>350 Athletes (210 Men, 140 Women)</li> <li>3 Days of Competition</li> </ul>	Men's - 200m (K1,K2,C1) 1000m (K1,K2,K4,C1,C2) 5000m (K1) Women's 200m (K1, K2) 500m (K1,K2,K4) 5000m (K1)	2014 Canoe Sprint European Championships 11-13 July 2014 The best ranked athletes will achieve quota places in that spe- cific event for their NOC. Any NOC that has not obtained an athlete quota place in an event at the 2014 Canoe Sprint European Championships will be entitled to 1 athlete place in either the K-1 1000m or C-1 1000m	Mingachevir MIG

### Table of Sports

SPORT	DISCIPLINES	QUALIFICATION	VENUE
CYCLING - BMX			
<ul> <li>2 Medal Events</li> <li>48 Athletes (32 Men, 16 Women)</li> <li>3 Days of Competition</li> </ul>	Men's and Women's	UEC Ranking as at 31 December 2014	BMX Velopark BMX
CYCLING - MOUNTAIN BIKE			
<ul><li>2 Medal Events</li><li>75 Athletes (45 Men, 30 Women)</li><li>1 Day of Competition</li></ul>	Men's and Women's Cross Country	UEC Ranking as at 31 December 2014	Mountain Bike Velopark VEL
CYCLING - ROAD			
<ul> <li>4 Medal Events</li> <li>223 Athletes (148 Men, 75 Women)</li> <li>3 Days of Competition</li> </ul>	Men's and Women's Road Race Men's and Women's Time Trial	UEC Ranking as at 31 December 2014 Azerbaijan to automatically qual- ify	Road Circuit to be confirmed
FENCING			
<ul><li>12 Medal Events</li><li>300 Athletes (150 Men, 150 Women)</li><li>6 Days of Competition</li></ul>	Men's Epee, Foil, Sabre (Individual, Team) Women's Epee, Foil, Sa- bre (Individual, Team)	Qualification for the European Games to be confirmed by EFC.	Crystal Hall 2 CH2
GYMNASTICS			
<ul> <li>23 Medal Events</li> <li>442 Athletes (157 Men, 285 Women)</li> <li>6 Days of Competition</li> <li>1 Gala day</li> </ul>	Men's Artistic (Floor Exercise, Pommel Horse, Rings, Vault, Parallel Bars, Horizontal Bar, All Around) Women's Artistic (Vault, Uneven Bars, Beam, Floor, All Around) Women's Rhythmic (Individual All Round, Group All Round) Men's Trampoline (Individual, Synchronised) Women's Trampoline (Individual, Synchronised) Mixed Trampoline (Synchronised) Women's Acrobatic (Groups) Women Mixed Acrobatic (Pairs) Mixed Aerobic (Pairs, Groups)	MAG - 30 of the best teams from the 2015 European Championships (France 13th-19th April) WAG - 30 of the best teams from the 2015 European Championships (France 13th-19th April) RG - European Championships 2014 (Baku 9th-14th June) TRA - European Championships 2014 (Portugal 7th -13th April) ACRO - World Championships 2013 (16th - 20th October) AER - European Championships 2013 (France 4th 10th November) Azerbaijan will be given the opportunity to compete in each event EOC Universality Places (Rhythmic and Trampoline)	National Gymnastics Arena NGA

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### Table of Sports

SPORT	DISCIPLINES	QUALIFICATION	VENUE
JUDO			
<ul> <li>16 Medal Events</li> <li>350 Athletes (209 Men, 141 Women)</li> <li>4 Days of Competition</li> </ul>	Men's -60kg, -66kg, -73kg, -81kg, -90kg, -100kg, +100kg, Team Women's -48kg, -52kg, -57kg, - 63kg, -70kg, -78kg, +78kg, Team	Qualification will be based on the IJF World Ranking List 10 Universality places will be allocated in the individual competition For the teams event the top 6 teams will qualify plus 1 team allocation for Azerbaijan and 1 Universality place. If Azerbaijan already qualifies then a second Universality place will be allocated	Heydar Aliyev Arena HAA
KARATE			
<ul> <li>12 Medal Events</li> <li>96 Athletes (48 Men, 48 Women)</li> <li>2 Days of Competition</li> </ul>	Men's Kata Individual, Kumite -60kg, -67kg, -75kg, -84kg, +84kg Women's Kata Individual, Kumite -50kg, -55kg, -61kg, - 68kg, +68kg	First 4 places in each category at the 2015 European Senior Championships plus IF Ranking Azerbaijan to automatically qual- ify EOC Universality Places	Crystal Hall 3 CH3
SHOOTING			
<ul> <li>19 Medal Events</li> <li>330 Athletes</li> <li>7 Days of Competition</li> </ul>	Men's Rifle (10m Air, 50m 3 Positions, 50m Prone) Women's Rifle (10m Air, 50m 3 Positions) Mixed Team Rifle (Air 50) Men's Pistol (10m, 25m, 50m) Women's Pistol (10m, 25m) Mixed Team Pistol (Air 50) Men's Shotgun (Trap, Double Trap, Skeet) Women's Shotgun (Trap, Skeet) Mixed Team (Trap, Skeet)	Qualification will be based on European Ranking Ranking will be as at 31st Dec 2014 for all events Wildcards for Host Nation proposed as follows: 5 for Shotgun events - 1 per event 3 for Rifle/Pistol Men 2 for Rifle/Pistol Women	Baku Shooting Centre SHO
TABLE TENNIS			
<ul> <li>4 Medal Events</li> <li>128 Athletes (64 Men, 64 Women)</li> <li>7 Days of Competition</li> </ul>	Men's Singles and Doubles Women's Singles and Doubles	Qualification events to be confirmed by federation; Azerbaijan to automatically qualify; EOC Universality Places	Baku Sports Hall BSH

### Table of Sports

SF	PORT	DISCIPLINES	QUALIFICATION	VENUE
TΑ	EKWONDO			
•	8 Medal Events 128 Athletes (64 Men, 64 Women) 4 Days of Competition	Men's (-58kg, 68kg, 80kg, +87kg) Women's (-49kg, 57kg, 67kg, +73kg)	ETU European Ranking system as at 31st December 2014; Azerbaijan to automatically qual- ify; EOC Universality Places	Crystal Hall 2 CH2
TF	RIATHLON			
•	2 Medal events 2 Days of Competition 130 Athletes (65 Men, 65 Women)	Men's Women's	Qualification subject to approval: 5 Places from European Championships 3 Places from European Cup - Location and Dates TBC 50 Places from European Ranking 2 Places from the Host Nation 5 Wildcard Entries	Start Ramada (Route and finish to be confirmed)
VC	DLLEYBALL - BEACH			
•	2 Medal events 6 Days of Competition 128 Athletes (64 Men, 64 Women)	Men's Team (32) Women's Team (32)	CEV Entry ranking as at 1st January 2015; Azerbaijan to automatically qualify	Beach Arena BEA
VC	DLLEYBALL - INDOOR			
•	2 Medal events 16 Days of Competition 336 Athletes (168 Men, 168 Women)	Men's Team (12 NOCs) Women's Team (12 NOCs)	CEV Entry ranking as at 1st January 2015; Azerbaijan to automatically qualify	Crystal Hall 1 CH1
W	RESTLING			
•	18 Medal Events 8 Days of Competition 400 Athletes (310 Men, 90 Women)	Freestyle: Men - 57, 65, 75, 86, 97 and 125 kg Women - 48, 53, 58, 63, 69 and 75 kg Greco-Roman: Men - 60, 68, 77, 88, 100 and 130 kg	Qualification to be confirmed by Federation	Heydar Aliyev Arena HAA



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## COMPETITION SCHEDULE

After extensive discussions with the European Federations, the Ministry of Youth and Sport, the EOC and in consultation with Broadcast partners, BEGOC has completed the first version of the Sport Competition Schedule for the Games and this is presented to you now. As with all Sport Competition Schedules this will be subject to slight modifications in the months to come but BEGOC's department will be able to present to you a clear picture of which changes have been made. BEGOC Sport has already begun to work on the daily and session schedules in conjunction with all parties concerned and these will be presented in 2014.

The process to define a coherent and compact a consolidation of sports into some of Baku's Sport Competition Schedule for the inaugural European Games was constrained by a number of factors. In particular, and since the Games were only awarded in 2012, BEGOC had to take into account the existing sport calendar of 2015 which was already relatively mature at the proposed time of the Games. Secondly, Baku as a city provides a unique challenge and opportunity in the organising of the Games and BEGOC has just conducted an extensive venue appraisal review to see where

outstanding permanent and existing venues could occur. This consolidation has led to the conclusion that the European Games needs to follow the usual two week format of a traditional multi-sport Games. Lastly, BEGOC has considered a balance in medal sessions across the two weeks, broadcast opportunities and the interests of local Azerbaijani people.

Training Competition Medal Days

Ceremony days	Draft Version 1
	Diale version i

Sport	Venue	Medal 10-Jun	11-Jun	12-Jun	13-Jun	14-Jun	15-Jun	16-Jun	17-Jun	18-Jun	19-Jun	20-Jun	21-Jun	22-Jun	23-Jun	24-Jun	25-Jun	26-Jun	27-Jun	28-Jun
Village Cluster		,									•			•			•	·	·	
Ceremonies	STA-Stadium																			
Gymnastics - Artistic	NGA	12									12									
- Rhythmic	NGA	2										2								
- Trampoline	NGA	5										5								
- Acrobatic	NGA	2							1			1								
- Aerobic	NGA	2										2								
Flag Square Cluster					·															
Aquatics - Diving	BAC	8							2	2	1	2	1							
- Swimming	BAC	42													7	8	9	7	11	
- Synchronised	BAC	4					2	2												
- Water Polo	WAP	2										1	1							
Basketball 3x3	BBA	2																2		
Beach Soccer	BEA	1																		1
Volleyball - Beach	BEA	2										1	1							
- Indoor	CH1	2																	1	1
Fencing	CH2	12												2	2	2	2	2	2	
Taekwondo	CH2	8					2	2	2	2										
Karate	CH3	12			6	6														
Boxing	CH3	13															3	5	5	
City Cluster					1										-					
Archery	TBS	5							1	2			1	1						
Badminton	BSH	5																	2	3
Table Tennis	BSH	4					2				2									
Judo	НАА	16															5	4	5	2
Wrestling	НАА	18			2	2	2	2	2	2	3	3								
Other Cluster			_														_			
Canoe Sprint	MIG	15					5	10												
Cycling - BMX	ВМХ	2								2										
- Mountain Bike	VEL	2												2						
- Road	ROA	4														2		1	1	
Shooting	SHO	19			3	3	1	3	3	2	4									
Triathlon	RAM	2										1	1							
Total Medals		223		0	11	11	14	19	11	12	22	18	5	5	9	12	19	21	27	7
	I	Wed	Thu	Fri	Sat	Sun	Mon	Tue		Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun





# VENUE MASTERPLAN

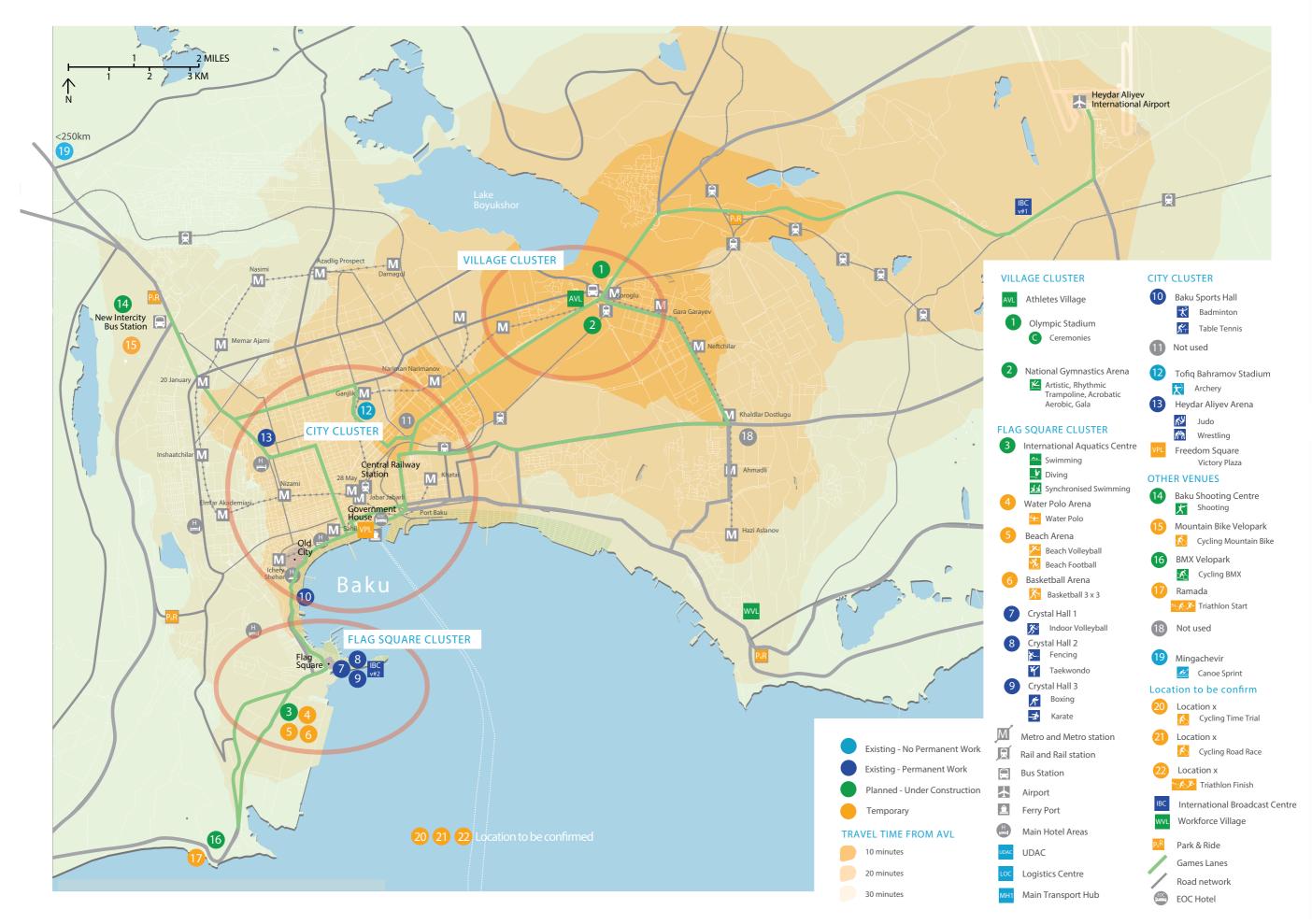
The sports will take place across a number of venues divided into three distinct clusters:

- The flag square cluster, the city cluster and the village cluster.
- Canoe Sprint will take place in Mingachevir which is approximately 250kms from Baku.
  Please note that BEGOC has still to ratify the venues for the following sports: Cycling Road Event & Time Trial and Triathlon.





Baku 2015 - Venues & Infrastructure - 28th October 2013



# European NOCs





MONACO

MONTENEGRO

# GEORGIA

















# VILLAGE

The Baku 2015 European Games Athlete's Village is already structurally complete with 13 accommodation multi-story blocks and an NOC services centre that will be a school in legacy. The village is within walking distance of both the brand new European Games stadium that will host the Opening and Closing Ceremonies and the National Gymnastics Arena that will host the Gymnastic events.

BEGOC has conducted an initial space inventory across the whole village estate and was able to confirm to the EOC Coordination Commission that the average size of a three bedroom apartment is 190m2 and that the average size of a bedroom stands at 22m2. These generous proportions are conducive to giving athletes and officials a comfortable stay whilst they are in the Baku.

Further work has gone into an initial village masterplan to define operational areas, catering tents, the NOC Services area, the transport mall and the welcome centre. A more detailed plan of the village together with opening and closing dates will be presented to the NOCs in early 2014.

BEGOC has worked closely with the Ministry of Health on a polyclinic within the village to offer a suitable level of medical service to athletes and officials attending the European Games. The Ministry of Health has confirmed that in legacy mode the space that has been chosen within the Athlete's Village will remain a community primary care unit.

# BEGOC TEAM

#### Introducing the BEGOC team....

In the last few months the senior management team of BEGOC has been recruited and staff have moved to Baku to take up permanent residence to work on the successful delivery of the European Games. With over 250 years of cumulated Games experience, the Directors have been able to hit the ground running and form strong relationships with the Government Ministries responsible for delivery of the Games. As part of BEGOC's ambition to leave a tangible legacy Directors are tasked with recruiting a blend of international experts and national talent

Over 250 years of experience..

- 37 Summer Olympic Games
- 17 Winter Olympic Games
- Olympic and Paralympic bids
- 2 Cricket World Cups
- 2 Rugby World Cups
- 6 NFL Superbowls
- 16 World Championships
- 3 FIFA Football World Cups
- 6 Pan American Games
- 1 Asian Games
- 4 Commonwealth Games
- 1 Tennis Open
- 1 Eurovisior



### Meet the team

- **Jim Scherr** Chief Operating Officer Olympian, former Secretary General of USA Wrestling, former CEO of USOC and current FILA Bureau member.
- Adrian Corcoran Director of Technology over 25 years of major technology project experience at the BBC and London.
- Andrew Nielsen Director of Strategy & Projects major event experience from Sydney, Salt Lake, Super Bowls and London.
- **Brad Kenworthy** Director of Finance & Legal organising committee, bid team and advisory experience from Sydney, Athens, Torino, Vancouver, London and Rio.
- **Darryl Seibel** Director of Communications More than 20 years of experience in Olympic and international sport, including 8 Olympic Games, working for the BOA and USOC.
- **Diane Bernstein** Director of Venue Design and Delivery organising committee, bid team and advisory experience from Sydney, Athens, Beijing, London, Tokyo.
- **Donna Taylor** Director of Villages and Games Services organizing committee and bid team experience from London, Madrid, Rugby World Cup and 25 years hospitality industry experience

- Gavin McAlpine Director of Operational Capability and Readiness organising committee and advisory experience from Vancouver, London, Sochi, Rio
- **James Macleod** Director of Athlete Services and Operations 12 years of experience as Head of the Athlete Section at Olympic Solidarity, the IOC, London and Rio.
- **Neil Carney** Director of Venue Management Special Olympics, Americas Cup, London
- Panayotis Protopsaltis Director of Transport organising committee, bid team and advisory experience from Sydney, Salt Lake, Athens, Torino, Beijing, London, Sochi, Rio and Tokyo bids
- **Pete Ashwin** Director of Security 6 Olympic Games, Cricket Word Cup, G8 and G20 Summits
- Pierce O Callaghan Director of Sport Consultant for Asian Games 2010 and Commonwealth Games 2002, European Athletics, UK Athletics, Technical Official Beijing and London
- Ray Darnell Director of Audit and Control US Certified Public Accountant with over 15 years experience of living and working in Azerbaijan
- Rob Clarke Director of HR London and 20 years previous HR experience in commercial business
- **Elchin Safarov** Corporate Director Finance manager with over 14 years experience in international companies















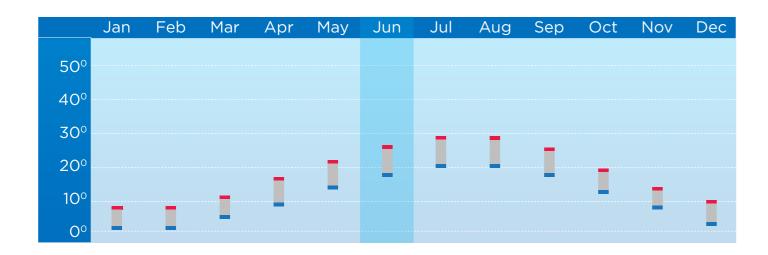


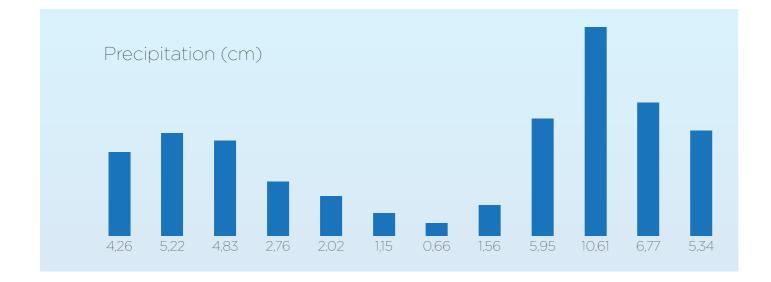
# 18AKU2015 EUROPEAN GAMES





### Average temperatures across the year





### Flight connections from Europe

Airlines flying to Baku	European Destinations
Aeroflot	Moscow-Sheremetyevo, St. Petersburg
airBaltic	Riga
Austrian Airlines operated by Tyrolean Airways	Vienna
Azerbaijan Airlines	Aktau, Amsterdam, Ankara, Antalya, Astrakhan, Beijing-Capital, Bodrum, Bursa, Dubai, Frankfurt, Ganja, Istanbul-Atatürk, Istanbul-Sabiha Gökçen, Izmir, Kiev-Boryspil, Lankaran, Lviv, London-Heathrow, Mineralnye Vody, Milan-Malpensa, Moscow-Domodedovo, Nakhchivan, Novosibirsk, Paris-Charles de Gaulle, Prague, Qabala, Rome-Fiumicino, Rostov-on-Don, Simferopol, St. Petersburg, Tabriz, Tbilisi, Tehran-Imam Khomeini, Tel Aviv-Ben Gurion, Trabzon, Ürümqi, Yekaterinburg, Zaqatala Seasonal: Dalaman, Split
Belavia	Minsk-National
British Airways	London-Heathrow
Czech Airlines	Prague
Lufthansa	Frankfurt
Montenegro Airlines	Charter: Podgorica
Qatar Airways	Doha, Tbilisi
S7 Airlines	Moscow-Domodedovo, Novosibirsk
Turkish Airlines	Istanbul-Atatürk
Ukraine International Airlines	Donetsk, Kiev-Boryspil, Odessa
Wizz Air	Budapest

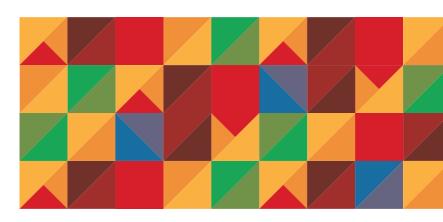








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